



Business Solutions



Vision

Our vision is to be the leading learning and development solutions partner in Sub Saharan Africa.

Mission

Hornbee is a network of committed, positive and passionate people who are always striving to assist our clients in an honest and professional manner to design, develop and implement unique learning solutions.

We will empower and capacitate our team with the latest Learning and Development skills; knowledge and resources to ensure our solutions are of the highest quality and value for money.

We will focus on our client's unique assets and leverage off their strengths to ensure a collaborative; sustainable Learning and Development Solution

Founding Philosophy

Hornbee is founded on the philosophy of bees.

Bees work and survive in collaborative networks – working together to provide a pure and sustainable system. Without bees the environmental would not be sustainable. They provide a pure and unique product which brings delight to all.



Values

- **Innovation** – we will create and source innovative and creative solutions for our clients
- **Trustworthiness** – we will deliver on our promises
- **Integrity** – we ensure authenticity and alignment in all that we believe; say and do
- **Responsibility** – we take full responsibility for sustainable client relations
- **Collaboration** – we co-create the best learning solutions for our clients
- **Excellence** – we push ourselves to ensure our levels of excellence surpass our client's expectations
- **Professionalism** – we are professional in all our dealings with our clients

- **Enthusiasm** – we are a team of enthusiastic and passionate practitioners
- **Fun** – we ensure that what we do is fulfilling and enjoy each moment of what we do



HORNBEЕ Business Solutions

- SDF Consulting / Outsourcing
- Instructional Design and Development / Re-engineering
- HR Management Consulting
- L&D ETQA Consulting
- Corporate Academy Consulting:
 - Accreditation
 - QCTO Accreditation and Alignment
 - Learner Management System Management; Implementation and Integration
 - Quality Management System Management; Implementation and Integration

HORNBEЕ Development Programs

Hornbee focuses on providing both digital and face-to-face training services.

Our programs include:

TARGET LEARNING AUDIENCE	PROGRAM	DURATION
Graduate Students	Work Readiness	4 Modules presented over four days contact time
	General Management	12 months – two days per month contact time
First Line/Junior or Aspiring Managers	General Management	12 months – two days per month contact time
	Project Management	Four days contact time
Learning and Development Interns or Practitioners	Learning and Development Practitioner (*ODETDP)	12 months – two days per month contact time
	Diploma *ODETDP	12 months – two days per month contact time
	Continuous Professional Development (CPD):	Two Days Contact Time

	Facilitators; Assessors and Moderators	
Human Resource Management Interns or Practitioners	HR Management Diploma	12 months – two days per month contact time
	HR Business Partner Development Program	6 months – two days per month contact time
	Skills Development Facilitator	Five Days contact time
Customer Service and Sales	Contact Centre	Two Days
General Soft Skills Programs	A selection of bespoke soft skills training programs which are all customised for the client focused on individual or group competency development and career development	Ranging from one to three days contact time. Full outline and proposal provided on request

*ODETDP:Occupationally Directed Education Training and Development Practitioner

Outlines for each of the listed training services will be provided on request.

To find out more about Hornbee or to schedule an appointment:

Contact Us:

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